

University of Oklahoma
Faculty Matrix
Fall 2020

Prepared by
Institutional Research & Reporting
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Faculty Matrix

Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This includes all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma survey agencies supported by state funds. All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:
"At no time may the number of renewable term faculty exceed twenty percent of the number of regular faculty on the Norman Campus."
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a nine-month period. Some faculty who have administrative responsibilities are appointed on a 12-month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12-month salaries are adjusted down to their nine-month equivalent using a factor of 0.8182.

University of Oklahoma, Norman Campus
Total Faculty Headcount
Fall 2020

	Total Instructional Faculty										Total Research Faculty															
Regular Faculty	Total Instructional Faculty										Total Research Faculty															
	Tenured	Tenure-Track	Renewable Term	Non-Tenured			Total Instructional w/o Library	Library	Total Instructional with Library		Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total										
Full-Time Ranked Faculty																										
Professor	369	3		12	0	0	-1	381	2	381	2		369	3	14	3	15	0	410	5						
Associate Professor	327	25	10	-5	22	-2	0	-1	359	17	14	-1	373	16	0	-1	351	18	10	-1	2	0	385	14		
Assistant Professor			211	-19	56	-4	3	-1	270	-24		13	1	224	-18	2	0		285	-23						
Total Full-Time Ranked	696	28	221	-24	90	-6	3	-3	1,010	-5	14	-1	1,024	-6	13	0	0	0	944	3	26	2	17	0	1,080	-4
Full-Time Other Faculty																										
Instructors					62	2		77	0	139	2		139	2										139	1	
Lecturers					62	3		57	5	119	8		119	8										119	8	
Senior Researchers												18	-2	17	4		35	2						35	2	
Researchers												174	11				174	11						174	11	
Post-Doctoral/Fellows												127	-10				127	-10						127	-10	
Total Full-Time Other	0	0	0	0	124	5	134	5	258	10	0	0	258	10	319	-1	17	4	336	3	0	0	0	-1	594	12
TOTAL FULL-TIME	696	28	221	-24	214	-1	137	2	1,268	5	14	-1	1,282	4	332	-1	17	4	1,280	6	26	2	17	-1	1,674	8
Part-Time Faculty																										
Professor	2	-1			2	0	2	-2	6	-3	1	0	6	-3	1	0	3	-1						7	-3	
Associate Professor											1	1	1	1	1	0	2	1						2	1	
Assistant Professor			0	-2	1	0	3	-4	4	-6			4	-6			0	-2						4	-6	
Instructors							191	11	191	11			191	11										191	11	
Lecturers							65	0	65	0			65	0										65	0	
Retired Professor							14	-4	14	-4			14	-4										14	-4	
Senior Researchers												0	1	-2			1	-2						1	-2	
Researchers												29	-2	2	0		31	-2						31	-2	
Post-Doctoral/Fellows												7	-9				7	-9						7	-9	
TOTAL PART-TIME	2	-1	0	-2	3	0	275	1	280	-2	1	1	281	-1	38	-11	3	-2	44	-15	0	0	0	0	322	-14
TOTAL FACULTY	698	27	221	-26	217	-1	412	3	1,548	3	15	0	1,563	3	370	-12	20	2	1,324	-9	26	2	17	-1	1,996	-6

Note: As of the official Fall 2020 faculty reporting date, there were 977 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 93 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 8.7% of the number of Tenured, Tenure-Track, and Renewable Term faculty on the Norman Campus (Section 3.5.2, Norman Campus Faculty Handbook)

University of Oklahoma, Norman Campus
Regular Faculty Trends
Tenured, Tenure-Track and Renewable Term Faculty
Fall 2011 - Fall 2020

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	989	977	975	985	1,006	986	966	960	970	974
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	72	85	85	80	82	91	91	103	103	96
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%	9.4%	10.7%	10.6%	-
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track, Renewable Term Faculty	-	-	-	-	-	-	-	-	-	9.0%

Note: Due to a policy change in Fall 2020 for ranked renewable term faculty, trend data are not comparable.

University of Oklahoma, Norman Campus
Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2020

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
Full-Time Ranked Faculty													
Professor	\$133,138	-	\$85,692	-	\$131,643	-	\$131,643	-	-	\$133,138	\$164,359	\$224,249	\$136,148
Associate Professor	89,360	111,395	83,503	-	89,615	\$52,208	88,211	-	-	88,506	109,706	107,242	88,868
Assistant Professor	-	88,170	79,097	\$60,500	85,981	-	85,981	\$43,812	-	85,596	95,718	-	84,126
Total Full-Time Ranked	112,570	89,221	81,053	60,500	104,498	52,208	103,783	43,812	-	105,261	138,058	210,484	105,566
Full-Time Other Faculty													
Instructors	-	-	57,462	38,466	46,939	-	46,939	-	-	-	-	-	46,939
Lecturers	-	-	59,828	44,041	52,266	-	52,266	-	-	-	-	-	52,266
Senior Researchers	-	-	-	-	-	-	-	93,972	\$70,274	82,462	-	-	82,462
Researchers	-	-	-	-	-	-	-	56,113	-	56,113	-	-	56,113
Post-Doctoral/Fellows	-	-	-	-	-	-	-	40,773	-	40,773	-	-	40,773
Total Full-Time Other	-	-	58,645	40,837	49,396	-	49,396	52,142	70,274	53,060	-	-	51,468
TOTAL FULL-TIME	\$112,570	\$89,221	\$68,069	\$41,268	\$93,286	\$52,208	\$92,838	\$51,816	\$70,274	\$91,558	\$138,058	\$210,484	\$86,370

University of Oklahoma, Norman Campus
Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2019 to Fall 2020

<div><div>Total Research Faculty</div><div>Total Instructional Faculty</div></div>													
<u>Tenured</u>	<u>Tenure-Track</u>	<u>Renewable Term</u>	<u>Not Tenure Eligible</u>	<u>Total Instructional w/o Library</u>	<u>Library</u>	<u>Total Instructional with Library</u>	<u>Soft-Funded Researchers</u>	<u>Budgeted Researchers</u>	<u>Total Research Faculty</u>	<u>Assoc. Deans</u>	<u>Deans</u>	<u>Total</u>	
0.9%		-4.5%		0.9%		0.9%			0.9%	2.8%	2.7%	1.2%	
-0.7%	3.4%	0.2%		-0.7%	1.7%	-0.5%			-0.6%	-1.1%	-46.3%	-1.1%	
	5.7%	-0.8%	-30.6%	3.9%		3.9%	-3.2%		5.0%	0.0%		3.4%	
-0.4%	5.1%	-1.1%	-23.1%	1.4%	1.7%	1.4%	-8.6%		1.4%	4.5%	-2.6%	1.4%	
		0.9%	1.7%	1.6%		1.6%						-0.5%	
		11.6%	3.2%	7.8%		7.8%						7.8%	
							-1.8%	8.0%	-1.4%			-1.4%	
							0.9%		0.9%			0.9%	
							3.7%		3.7%			3.7%	
		6.0%	2.7%	4.6%		4.6%	2.0%	8.0%	2.7%			2.9%	
-0.4%	5.1%	1.3%	-0.6%	1.3%	1.7%	1.3%	1.6%	8.0%	1.5%	4.5%	-1.7%	1.3%	

Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.